

hire, train, place.

access the right talent - and drive success





can your workforce keep up with evolving technology?

Evolutions in technology - like enhancements in emerging tech areas such as artificial intelligence (AI) - bring new capabilities and opportunities to those organizations uniquely positioned to take advantage of them. Unfortunately, many organizations feel constrained by talent shortages, especially in key tech areas or platforms like Gen AI, customer experience, ServiceNow, and others.

This explains why **52 percent of CEOs see labor and skill shortages as a key threat to their profitability**. And it raises the question: Can your existing workforce keep up with changing tech?

Randstad Digital has a range of talent enablement solutions and services that address concerns like these. Our Hire, Train, Place offering is a new direct hire service (also known as permanent placement) that's designed to help companies like yours tackle the talent shortage head on - and win.

prepare your workforce for the future with Hire, Train, Place.

Instead of lamenting the talent scarcity, Randstad Digital is actively looking at innovative ways to address it. One such method is through skills-based hiring - an approach that focuses less on hiring workers based on what they've done in the past and more on what they have the capacity to do moving forward.

Our Hire, Train, Place service offers such an approach to talent fulfillment. Hire, Train, Place is a proven volume hiring program that we customize based on your business needs. We hire and provide the training necessary based on your tech stack. You, in turn, keep your business ahead of the curve with top-notch talent and continuous skill-advancement training - while also reducing your reliance on expensive lateral hires.



Recruit

Our recruitment practices are targeted, with a strong university partnership network, we have access to 700+ schools across the globe, providing a diverse pool of inspiring and talented professionals to draw from.



Train

We deliver industry-accredited curriculum that's aligned with your strategic needs and tech stack. Our training services are custom-designed and comprehensive, offering more than 55 technology tracks and 395 industry-accredited tech skills. In addition to an extensive skills catalog, we have five regional academies supported by 100+ full-time training staff.



Place

Our mission is to deliver reliable, tech-ready talent that's prepared for day one productivity. With a 95 percent retention rate and our 30-day satisfaction guarantee, this low-risk offering delivers peace of mind. We also provide continuous enablement training to promote skill advancement over time - a key way to future-proof your workforce.

key benefits of hire, train, place.

Confidently drive your business forward with the right tech talent to help you capitalize on evolving trends and opportunities. Hire, Train, Place puts you in a position to succeed while delivering a range of other benefits.



close the skills gap and future proof your workforce

Stay on top of emerging and evolving tech with a partnership that helps you find and retain the right talent through skills building and ongoing tech training.



Reduce costs

Minimize the need for expensive lateral hires from other organizations.



72% of workers
have a desire to future-proof
their skills through training -
especially in IT skill sets such
as AI.



why Randstad Digital?

As a digital enablement partner to diverse organizations across the globe, Randstad Digital brings value in numerous ways. Our talent service, in particular, is one of our key areas of focus. We have our own Digital Academy and access to global talent pools. Randstad Digital is the world's largest talent company and a partner of choice for clients. Last year, we helped roughly 2 million people find jobs and advised more than 200,000 clients on their talent needs. We place thousands of workers with target tech skills to organizations annually. And we can do the same for you.

For more information on how Hire, Train, Place can help your organization cost-effectively build and empower your workforce, contact hiretrainplace@randstaddigital.com

to learn more
visit www.randstaddigital.com/hire-train-place/

